

## Change Team Minutes: July 24, 2014

### 3:00 - 3:15p **Welcome and Round Table Introductions** – Kathy Haggerty

Kathy opened the meeting and asked everyone to do a brief introduction of themselves and the agency they represent.

*New Members:* Gayle Cloud- Intern with Music Project; Matt Perusse- Connection Revival; Pete Kowalsky- with Morgan Dotson

#### *Change in Fellowship:*

- Judge Weiss stated that Judge Dingley will be stepping in as the primary Judicial Fellow. Judge Weiss will still attend Fellows meetings and be involved with community speaking engagements, but Judge Dingley will be the lead Judicial Fellow.
- This is Kathy's last Change Team meeting with us as Project Director. She has accepted a job in Washington D.C. and will be leaving at the end of the month.

### 3:15 – 4:00p **True Colors** – Michele Rastovich

Michele led the Change Team through an enlightening and entertaining True Colors activity. Learn more about True Colors by visiting their [website](#). The purpose of this activity was to again look at how each Change Team member contributes in group activities in different ways according to their personality style. We need a good mix of all "colors" at each project table going forward so that we have a clear understanding and expectation of each other, and still have the ability to move projects forward.

### 4:00 – 4:25p **Reclaiming Futures in Transition** – Kathy Haggerty

Kathy told the Change Team how Reclaiming Futures Fellows leadership plans to handle the transition in Project Directors resulting from her resignation/departure. The Judges and Court Administration will be working on determining the replacement Project Director. In the meantime, **Janelle Sgrignoli and Mike Irons will facilitate the Fellows meetings; while Janelle (again) and Michele Rastovich will facilitate the Change Team meetings.**

Kathy then passed out a three question 'assignment.' Each Change Team member answered the questions given to them in their own words. The purpose of this activity was to show our coalition's growth from nearly two years ago when many involved did not understand Reclaiming Futures or their roles. A few Change Team members shared their thoughts with the group. Listed below are the questions as well as some of our member's answers:

#### 1. **"Reclaiming Futures is..... (literally what is this initiative focused on/about?)**

- Building a **wraparound system** to provide a safe & successful guide to help ensure our youth have the best chance to grow to become productive members of our society.
- Institutional change that impacts kids in our county to give them **more treatment, better treatment and beyond treatment services.**

- **Bringing agencies together in a collaborative way** to help the youth and families in our community.
- **A systems change initiative focused on improving outcomes** (reduction in recidivism and drug & alcohol use) for youth with substance use issues and mental health issues.
- **Providing youth with more/better opportunities for obtaining needed treatment and improve/increase youth/family connection to community & community connection/responsibility to youth with drug/alcohol and mental health needs.**
- Providing **better opportunities for court involved youth-helping them transition to resources-stopping re-offending, mentoring before youth offend. Providing better counseling/treatment.** Sharing resources.
- Better & beyond treatment. **Helping kids be connected to family/community.**
- **Reframing how our community treats/interacts with our members who are addicted.**
- About **breaking down the 'silos'** and bringing the community together to better meet the needs of the community members- creating opportunities and hope for youth & families involved with court and rippling out to the whole community.
- Connecting juveniles to their community. More treatment, better treatment.
- About giving our youth every opportunity they need to be successful.
- Enabling youth who have become involved with drugs- crime to move out of that world/environment into one that is supportive and **pro-social.**
- More treatment, better treatment, beyond treatment.
- Engaging the community to impact and support youth involved in the juvenile justice system
- **Community taking ownership**
- Helping youths find a purpose for future employment & usefulness
- **More treatment (assessments/screenings), better treatment (EBP), beyond treatment (transition in community)**
- The **communities literally helping youth reclaim their lives.** Taking a **constructive, well planned approach to helping youth with substance abuse issues-** make a solid, lasting recovery and be equipped to develop their gifts & skills to become contributing members of society (more treatment, better treatment, beyond treatment).
- **Mentoring & Community Based Program.** Designed to rebuild the life of adolescents whose lives have had a few challenges helping them regain momentum & stability to become better citizens (more productive) & Adults.

## 2. I am a Fellow/Change Team member and my job or role is to...

- CT: Be responsible for adding my experience & resources to the community of volunteers.
- Community Fellow: Interact with the community to recruit/train/assign youth partners with our kids. I am an ambassador for RF primarily in the faith community but also at large.
- Judicial Fellow: Be the leader in effectuating change within Juvenile court and obtaining & maintaining the support of the Judges and Court Administration for RF.
- Justice Fellow: Provide leadership within juvenile court and maintain positive relationships with community & treatment & employment & education leaders.

- Provide support/guidance to the change team.
- CT: Support the youth in our community. Assist them to be able to be healthy members of our community.
- Increase communication between systems & community. Ensure those serving our kids have the latest research, tools, etc. to work efficiently.
- CT: Reach every kid who enters DJJC Doors with education & employment opportunities.
- CT: Bring committee perspective. Create connection in systems to better serve youth.
- CT: Increase youth employment and education rates.
- Collaborate with other fellows/members to create/enhance the support system for youth who have been disenfranchised using my knowledge of mental health as a framework.
- Treatment Fellow: Improving what we do for our youth who are in treatment and helping to ensure youth who need it get it. Provide information/education to other agencies who also work with our youth- collaboration!
- ***Support the PD & the RF initiative in Sno. Co. Advocate for system reform, provide leadership within the organization, community. Charge them to keep the initiative moving forward and alive.***
- CT: Participate
- CT: A member of A. A. and I do my best to bring a message of Hope & Willingness to Change myself to be of Value to my Community through actions.
- ***Visionary, promote collaboration within the system, get stuff done.***
- CT: I am a change team member & my role is to design classes & hire artists to work in a community setting to offer quality art classes with opportunity to connect with positive adults in the community- getting those adults also more involved.
- CT: To help other treatment change team members find better ways to help with treatment and transition to life away from here.

### 3. One thing I want to see happen in Change Team, for our kids, and for our community going forward is...

- Continue the momentum and passion*** toward saving our kids.
- Continuing to improve services*** and get the right information from the current systems to make positive change. I hope for greater expansion and inclusion of other people in the county who work with our kids.
- Getting more people in the community involved with this project.***
- Continue to work on the Vision*** we created by continuing to bring RF to Snohomish County to provide access to services at point of entry (ie school, treatment agency, juvenile justice).
- Continue to challenge what we are-***
- More youth involvement.*** Let them talk about what is important to them instead of us deciding.
- The principles that guide RF are integrated into continuing care and the RF name disappears.***
- For RF to team up with Thrive City*** and others in community. **Watch the momentum explode!**
- Better connections/reintegration*** back into family/community for kids exiting inpatient treatment.

- j) ***Increase the cross systems collaboration.***
- k) ***Continued dedication from the community. Continue conversations and work between treatment and the courts.***
- l) ***Community leadership/engagement.*** Program oversight.
- m) ***A transition housing project for kids*** with no place or a healthy place to go when released into the community with mentors & contacts in our community.
- n) ***Expand RF into schools.*** Law enforcement participation in change team. Beyond juvenile justice- youth in communities and schools.
- o) ***That more people in the community will see involvement in our youth's lives as a natural activity.***
- p) ***Help kids find balance.***

**4:25 – 4:45p Father Boyle on Kinship and Compassion.**

Kathy briefly introduced the very inspirational Father Greg Boyle before starting a video of his TEDx talk. View the video [here](#).

**4:45 – 5:00p Celebrate Kathy!**

We are extremely excited for Kathy as she starts her new adventure in D.C. While her presence will surely be missed, we wish her good fortune on her journey!

**Next Change Team: Thursday, August 28, 2014 3-5pm Denney Juvenile Justice Center**